

Performance Evaluation Form for Individuals Hired Under Service Contract

I. General:

Name: **Roger John Gladstone SMITH**
Title: International consultant
Contract nr & date: nr.133-IE from November 26, 2013
Duty Station: Soros Foundation-Moldova
Installment period: 30 December 2013 – 29 January 2014

II. Rate the employee's following attributes:

(1 = excellent, 2 = very good, 3 = satisfactory, 4 = requires improvement, 5 = unsatisfactory)

Reliability	1	Initiative	1
Quality of work	1	Technical skills	1
Relations with colleagues	1	Knowledge of required procedures	1
Overall performance rating	1		

III. Supervisor's overall assessment

(provide a brief narrative)

The consultant has managed to comply with the requirements set under the Terms of Reference and has submitted the receivables in due time and due form.

The consultant has provided high diligence in executing the current contract (see activity report from January 30, 2014 to Service Agreement nr.133-IE from November 26, 2013)

IV. Payments

The following amounts to be paid:

Expert fee and taxes (according to Service Agreement nr.133-IE from November 26, 2013, and Invoice from January 30, 2014)

- Fee – 5 days x 500 USD/net per day = 2500.00 USD/net
- Income tax (12%) – not applicable (services provided by e-mail, see <http://www.fisc.md/ro/baza/venit/nerezident/>)
- VAT (20%) – not applicable, services provided outside of the Republic of Moldova

TOTAL FEE VALUE – 2500 USD

V. Supervisor's signature:

Victor Munteanu, Law Program Director
Soros Foundation - Moldova



Date:

March 5, 2014

VI. Approved by:

Victor Ursu, Executive Director
Soros Foundation - Moldova



Date:

March 5, 2014